

## Human Resources 2008-09

Institution: Presbyterian College (218539)

User ID: P82185391

**Human Resources Screening Questions****Does your institution have any part-time staff?**

If you answer **Yes** to this question, you will be provided the screens to report part-time staff in the **Employees by Assigned Position (EAP)** section.

Yes  No

**Do ALL of the instructional staff at your institution fall into any of the following categories?**

If you answer **Yes** to any of the questions below, the **Salaries** section is **NOT** applicable to your institution and you will **NOT** be required to report data for the **Salaries** section.

- No  Yes Are ALL of the instructional staff military personnel?
- No  Yes Do ALL of the instructional staff contribute their services (e.g., members of a religious order)?
- No  Yes Do ALL of the instructional staff teach pre-clinical or clinical medicine?

**The completion of the Fall Staff section is optional this year as it is in even-numbered years.**

Do you wish to complete the **Fall Staff** section this year?

If you answer **No**, screens to report **Fall Staff** data will not be displayed.

If you answer **Yes**, screens to report **Fall Staff** data will be displayed and you must complete ALL applicable **Fall Staff** screens.

- No, I will not complete Fall Staff
- Yes, I will complete Fall Staff

You may use the space below to provide context for the data you've reported above.

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**Human Resources Screening Questions**

**Did your institution hire any full-time permanent staff who were included on the payroll of the institution between July 1 and October 31, 2008 either for the *first time* or *after a break in service* AND who were still on the payroll of the institution as of November 1, 2008? (Exclude persons who have returned from sabbatical leave OR full-time staff who are working less-than-9-month contracts/teaching periods and whose primary responsibility is instruction, research, and/or public service.)**

*If you answer **Yes** to this question and your institution has 15 or more full-time staff, you will be provided the screens to report **full-time permanent new hires** in the **Fall Staff section (long version)**.*

Yes

No

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**Screening questions - Method of reporting race and ethnicity for this component****Race/ethnicity question****Which method of reporting race and ethnicity will you use for this component?** NEW race/ethnicity categories (9 categories):

Notes:

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Nonresident alienHispanic/LatinoAmerican Indian or Alaska NativeAsianBlack or African AmericanNative Hawaiian or Other Pacific IslanderWhite

Two or more races

Race and ethnicity unknown OLD race/ethnicity categories (7 categories):Nonresident alienBlack, non-HispanicAmerican Indian/Alaska NativeAsian/Pacific IslanderHispanicWhite, non-HispanicRace and ethnicity unknown MIXTURE of new and old race/ethnicity categories (all 14 categories will show on each screen):**NEW categories:**

Notes for NEW categories:

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Hispanic/Latino

American Indian or Alaska Native

Asian

Black or African American

Native Hawaiian or Other Pacific Islander

White

Two or more races

**OLD categories:**

Black, non-Hispanic

American Indian/Alaska Native

Asian/Pacific Islander

Hispanic

White, non-Hispanic

**Categories used in BOTH New and Old:**

Nonresident alien

Race and ethnicity unknown

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**Part A - Employees by Assigned Position - Full-time staff****Number of full-time staff by faculty status and primary function/occupational activity**

As of November 1, 2008

Primary function/ occupational activity (mutually exclusive categories)	Faculty status				Total
	Tenured	On tenure track	Not on tenure track/ no tenure system	Without faculty status	
<u>Primarily instruction</u>	59	22	8	0	89
<u>Instruction/research/public service</u>	0	0	0	0	0
Primarily instruction + Instruction/research/public service	59	22	8	0	89
<u>Primarily research</u>	0	0	0	0	0
<u>Primarily public service</u>	0	0	0	0	0
Primarily instruction + Instruction/research/public service + Primarily research + Primarily public service	59	22	8	0	89
<u>Executive/administrative/managerial</u>				23	23
<u>Other professionals (support/service)</u>				89	89
<u>Technical and paraprofessionals</u>					0
<u>Clerical and secretarial</u>				42	42
<u>Skilled crafts</u>				5	5
<u>Service/Maintenance</u>				41	41
<b>Total full time</b>	59	22	8	200	289
Total from prior year	<b>58</b>	<b>18</b>	<b>9</b>	<b>189</b>	<b>274</b>

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**Part B - Employees by Assigned Position - Part-time staff**

**Number of part-time staff by faculty status and primary function/occupational activity**

As of November 1, 2008

Primary function/ occupational activity (mutually exclusive categories)	Faculty status				Total	Graduate assistants
	Tenured	On tenure track	Not on tenure track/ no tenure system	Without faculty status		
Primarily instruction	1	0	3	23	27	0
Instruction/research/public service	0	0	0	0	0	0
Primarily instruction + Instruction/research/public service	1	0	3	23	27	0
Primarily research	0	0	0	0	0	0
Primarily public service	0	0	0	0	0	0
Primarily instruction + Instruction/research/public service + Primarily research + Primarily public service	1	0	3	23	27	0
Executive/administrative/managerial					0	
Other professionals (support/service)				1	1	
Technical and paraprofessionals					0	
Clerical and secretarial				7	7	
Skilled crafts					0	
Service/Maintenance				4	4	
<b>Total part time</b>	1	0	3	35	39	0
Total from prior year			36	12	48	

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**Part C - Employees by Assigned Position - Total number of staff****Total number of staff by employment status and primary function/occupational activity****As of November 1, 2008**

Primary function/occupational activity	Full-time	Full-time py	Part-time	Part-time py	Graduate assistants	Total including Graduate assistants
<u>Primarily instruction</u>	89	<b>85</b>	27	<b>36</b>	0	116
<u>Instruction/research/public service</u>	0		0		0	0
Primarily instruction + Instruction/research/public service	89	85	27	36	0	116
<u>Primarily research</u>	0		0		0	0
<u>Primarily public service</u>	0		0		0	0
Primarily instruction + Instruction/research/public service + Primarily research + Primarily public service	89	85	27	36	0	116
<u>Executive/administrative/managerial</u>	23	<b>35</b>	0		0	23
<u>Other professionals (support/service)</u>	89	<b>69</b>	1		0	90
<u>Technical and paraprofessionals</u>	0		0		0	0
<u>Clerical and secretarial</u>	42	<b>42</b>	7	<b>8</b>	0	49
<u>Skilled crafts</u>	5	<b>4</b>	0		0	5
<u>Service/Maintenance</u>	41	<b>39</b>	4	<b>4</b>	0	45
<b>Grand total</b>	289	<b>274</b>	39	<b>48</b>	<b>0</b>	328

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**Part D - Salaries - Full-time instructional staff by contract length/teaching period - Headcount****Number of full-time instructional staff by contract length/teaching period, gender, and academic rank****As of November 1, 2008**

Gender and academic rank	Less-than-9-month	9/10-month	11/12-month	Total
<b>Men</b>				
Professors	<input type="text" value="0"/>	<input type="text" value="27"/>	<input type="text" value="0"/>	27
Associate professors	<input type="text" value="0"/>	<input type="text" value="21"/>	<input type="text" value="0"/>	21
Assistant professors	<input type="text" value="0"/>	<input type="text" value="8"/>	<input type="text" value="0"/>	8
Instructors	<input type="text" value="0"/>	<input type="text" value="5"/>	<input type="text" value="0"/>	5
Lecturers	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
No academic rank	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
<b>Total men</b>	0	61	0	61
<b>Women</b>				
Professors	<input type="text" value="0"/>	<input type="text" value="5"/>	<input type="text" value="0"/>	5
Associate professors	<input type="text" value="0"/>	<input type="text" value="13"/>	<input type="text" value="0"/>	13
Assistant professors	<input type="text" value="0"/>	<input type="text" value="9"/>	<input type="text" value="0"/>	9
Instructors	<input type="text" value="0"/>	<input type="text" value="1"/>	<input type="text" value="0"/>	1
Lecturers	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
No academic rank	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
<b>Total women</b>	0	28	0	28
<b>Total (men + women)</b>	0	89	0	89
Total from EAP, full-time non-medical section (Primarily instruction + Instruction/research/public service lines)				89
Total from prior year (Salaries section)		<b>85</b>		<b>85</b>

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**Part D - Salaries - Full-time instructional staff on 9/10-month contracts/teaching periods - Faculty status****\*\*\*\* Applicable to 4-year degree-granting institutions only \*\*\*\*****Number of full-time instructional staff on 9/10-month contracts/teaching periods by faculty status, gender, and academic rank****As of November 1, 2008**

Gender and academic rank	Faculty status				Total from Part D (Headcount screen)
	Tenured	On tenure track	Not on tenure track/ no tenure system	Without faculty status	
<b>Men</b>					
Professors	27	0	0	0	27
Associate Professors	18	3	0	0	21
Assistant Professors	0	8	0	0	8
Instructors	0	0	5	0	5
Lecturers	0	0	0	0	0
No academic rank	0	0	0	0	0
<b>Total men</b>	45	11	5	0	61
<b>Total men prior year</b>	<b>43</b>	<b>8</b>	<b>4</b>	<b>0</b>	<b>55</b>
<b>Women</b>					
Professors	5	0	0	0	5
Associate Professors	9	3	1	0	13
Assistant Professors	0	8	1	0	9
Instructors	0	0	1	0	1
Lecturers	0	0	0	0	0
No academic rank	0	0	0	0	0
<b>Total women</b>	14	11	3	0	28
<b>Total women prior year</b>	<b>15</b>	<b>10</b>	<b>5</b>	<b>0</b>	<b>30</b>
<b>Total (men + women)</b>	59	22	8	0	89

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**Part E - Salaries - Full-time instructional staff on 9/10-month contracts/teaching periods - Salary outlays****Salaries of full-time instructional staff on 9/10-month contracts/teaching periods by gender and academic rank**

Gender and academic rank	As of November 1, 2008			
	Number	Salary outlays	Average salary	Prior year Average salary
<b>Men</b>				
Professors	27	1,824,016	67,556	<b>67,650</b>
Associate professors	21	1,254,803	59,753	<b>58,618</b>
Assistant professors	8	391,372	48,922	<b>48,949</b>
Instructors	5	195,929	39,186	<b>40,643</b>
Lecturers	0	0		
No academic rank	0	0		
<b>Total men</b>	61	3,666,120		
<b>Women</b>				
Professors	5	352,239	70,448	<b>70,448</b>
Associate professors	13	742,275	57,098	<b>56,571</b>
Assistant professors	9	445,304	49,478	<b>48,534</b>
Instructors	1	39,000	39,000	<b>35,900</b>
Lecturers	0	0		
No academic rank	0	0		
<b>Total women</b>	28	1,578,818		
<b>Total (men + women)</b>	89	5,244,938		

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**Part F - Salaries - Full-time instructional staff on 9/10-month contracts/teaching periods - Fringe benefits****Fringe benefits of full-time instructional staff on 9/10-month contracts/teaching periods****As of November 1, 2008**

Fringe benefits	Number covered	Expenditures	Average expenditures	Prior year Average expenditures
<u>Retirement plans (other than Social Security) - Vested within 5-years</u>	84	393,742	4,687	<b>4,744</b>
Retirement plans (other than Social Security) - Vested after 5-years				
Medical/dental plans	88	598,400	6,800	<b>6,800</b>
Group life insurance	88	9,920	113	<b>112</b>
<u>Other insurance benefits (cafeteria plan, etc.)</u>				
Guaranteed disability income protection	88	27,154	309	<b>334</b>
Tuition plan (dependents only)				
Unrestricted	18	332,636	18,480	
<u>Restricted</u>			⚠	<b>14,384</b>
Housing plan				
Unrestricted				
<u>Restricted</u>				
Social Security taxes	88	399,402	4,539	<b>4,525</b>
Unemployment compensation taxes				
Worker's compensation taxes	88	37,840	430	<b>438</b>
Other benefits in kind with cash options				
<b>Total expenditures</b>		1,799,094		

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**Part G - Fall Staff - Full-time instruction/research/public service staff - Tenured**

Number of full-time staff with faculty status who are Tenured and whose primary responsibility is instruction, research, and/or public service by academic rank, gender, and race/ethnicity

As of November 1, 2008

Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	No academic rank	Total
<b>Men</b>							
Nonresident alien	0	0	0	0	0	0	0
Black, non-Hispanic	1	0	0	0	0	0	1
American Indian/Alaska Native	0	0	0	0	0	0	0
Asian/Pacific Islander	0	0	0	0	0	0	0
Hispanic	0	0	0	0	0	0	0
White, non-Hispanic	26	18	0	0	0	0	44
Race and ethnicity unknown	0	0	0	0	0	0	0
<b>Total men</b>	27	18	0	0	0	0	45
<b>Women</b>							
Nonresident alien		0	0	0	0	0	0
Black, non-Hispanic	0	0	0	0	0	0	0
American Indian/Alaska Native	0	0	0	0	0	0	0
Asian/Pacific Islander	0	0	0	0	0	0	0
Hispanic	0	1	0	0	0	0	1
White, non-Hispanic	5	8	0	0	0	0	13
Race and ethnicity unknown	0	0	0	0	0	0	0
<b>Total women</b>	5	9	0	0	0	0	14
<b>Total (men+women)</b>	32	27	0	0	0	0	59
Total from EAP							59

Institution: Presbyterian College (218539)

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**Part G - Fall Staff - Full-time instruction/research/public service staff - On tenure track****Number of full-time staff with faculty status who are On tenure track and whose primary responsibility is instruction, research, and/or public service by academic rank, gender, and race/ethnicity****As of November 1, 2008**

Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	No academic rank	Total
<b>Men</b>							
<u>Nonresident alien</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
<u>Black, non-Hispanic</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
<u>American Indian/Alaska Native</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
<u>Asian/Pacific Islander</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="1"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	1
<u>Hispanic</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
<u>White, non-Hispanic</u>	<input type="text" value="0"/>	<input type="text" value="3"/>	<input type="text" value="7"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	10
<u>Race and ethnicity unknown</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
<b>Total men</b>	0	3	8	0	0	0	11
<b>Women</b>							
<u>Nonresident alien</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
<u>Black, non-Hispanic</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
<u>American Indian/Alaska Native</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
<u>Asian/Pacific Islander</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
<u>Hispanic</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
<u>White, non-Hispanic</u>	<input type="text" value="0"/>	<input type="text" value="3"/>	<input type="text" value="7"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	10
<u>Race and ethnicity unknown</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="1"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	1
<b>Total women</b>	0	3	8	0	0	0	11
<b>Total (men+women)</b>	0	6	16	0	0	0	22
Total from EAP							22

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**Part G - Fall Staff - Full-time instruction/research/public service staff - Not on tenure track/no tenure system**

**Number of full-time staff with faculty status who are Not on tenure track and whose primary responsibility is instruction, research, and/or public service OR number of full-time staff whose primary responsibility is instruction, research, and/or public service and who work at an institution with No tenure system by academic rank, gender, and race/ethnicity**

**As of November 1, 2008**

Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	No academic rank	Total
<b>Men</b>							
<u>Nonresident alien</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="1"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	1
<u>Black, non-Hispanic</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
<u>American Indian/Alaska Native</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
<u>Asian/Pacific Islander</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
<u>Hispanic</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
<u>White, non-Hispanic</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="4"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	4
<u>Race and ethnicity unknown</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
<b>Total men</b>	0	0	0	5	0	0	5
<b>Women</b>							
<u>Nonresident alien</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
<u>Black, non-Hispanic</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
<u>American Indian/Alaska Native</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
<u>Asian/Pacific Islander</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
<u>Hispanic</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
<u>White, non-Hispanic</u>	<input type="text" value="0"/>	<input type="text" value="1"/>	<input type="text" value="1"/>	<input type="text" value="1"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	3
<u>Race and ethnicity unknown</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
<b>Total women</b>	0	1	1	1	0	0	3
<b>Total (men+women)</b>	0	1	1	6	0	0	8
Total from EAP							8

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**Part G - Fall Staff - Full-time instruction/research/public service staff - Without faculty status****Number of full-time staff Without faculty status whose primary responsibility is instruction, research, and/or public service by gender and race/ethnicity****As of November 1, 2008**

Gender and race/ethnicity	Total
<b>Men</b>	
<u>Nonresident alien</u>	<input type="text" value="0"/>
<u>Black, non-Hispanic</u>	<input type="text" value="0"/>
<u>American Indian/Alaska Native</u>	<input type="text" value="0"/>
<u>Asian/Pacific Islander</u>	<input type="text" value="0"/>
<u>Hispanic</u>	<input type="text" value="0"/>
<u>White, non-Hispanic</u>	<input type="text" value="0"/>
<u>Race and ethnicity unknown</u>	<input type="text" value="0"/>
<b>Total men</b>	0
<b>Women</b>	
<u>Nonresident alien</u>	<input type="text" value="0"/>
<u>Black, non-Hispanic</u>	<input type="text" value="0"/>
<u>American Indian/Alaska Native</u>	<input type="text" value="0"/>
<u>Asian/Pacific Islander</u>	<input type="text" value="0"/>
<u>Hispanic</u>	<input type="text" value="0"/>
<u>White, non-Hispanic</u>	<input type="text" value="0"/>
<u>Race and ethnicity unknown</u>	<input type="text" value="0"/>
<b>Total women</b>	0
<b>Total (men+women)</b>	0
Total from EAP	0

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**Part G - Fall Staff - Full-time instruction/research/public service staff - Totals**

**Total number of full-time staff whose primary responsibility is instruction, research, and/or public service by gender and race/ethnicity**

**As of November 1, 2008**

	Total men	Total women	Total (men+women)
<u>Nonresident alien</u>	1	0	1
<u>Black, non-Hispanic</u>	1	0	1
<u>American Indian/Alaska Native</u>	0	0	0
<u>Asian/Pacific Islander</u>	1	0	1
<u>Hispanic</u>	0	1	1
<u>White, non-Hispanic</u>	58	26	84
<u>Race and ethnicity unknown</u>	0	1	1
<b>Total (must equal Part H (next part))</b>	<b>61</b>	<b>28</b>	<b>89</b>

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Institution: Presbyterian College (218539)

User ID: P82185391

**Part H - Fall Staff - Full-time instruction/research/public service staff by contract length/teaching period - Headcount**

**Number of full-time staff whose primary responsibility is instruction, research, and/or public service by contract length/teaching period, gender, and race/ethnicity**

**(Include all staff from these functions, including those with and without faculty status.)**

**As of November 1, 2008**

Gender and race/ethnicity	Less-than-9-month	9/10-month	11/12-month	Total	Total from Part G
<b>Men</b>					
<u>Nonresident Alien</u>	<input type="text"/>	<input type="text" value="1"/>	<input type="text"/>	1	1
<u>Black, non-Hispanic</u>	<input type="text"/>	<input type="text" value="1"/>	<input type="text"/>	1	1
<u>American Indian/Alaska Native</u>	<input type="text"/>	<input type="text" value="0"/>	<input type="text"/>	0	0
<u>Asian/Pacific Islander</u>	<input type="text"/>	<input type="text" value="1"/>	<input type="text"/>	1	1
<u>Hispanic</u>	<input type="text"/>	<input type="text" value="0"/>	<input type="text"/>	0	0
<u>White, non-Hispanic</u>	<input type="text"/>	<input type="text" value="58"/>	<input type="text"/>	58	58
<u>Race/ethnicity unknown</u>	<input type="text"/>	<input type="text" value="0"/>	<input type="text"/>	0	0
<b>Total men</b>	0	61	0	61	61
<b>Women</b>					
<u>Nonresident Alien</u>	<input type="text"/>	<input type="text" value="0"/>	<input type="text"/>	0	0
<u>Black, non-Hispanic</u>	<input type="text"/>	<input type="text" value="0"/>	<input type="text"/>	0	0
<u>American Indian/Alaska Native</u>	<input type="text"/>	<input type="text" value="0"/>	<input type="text"/>	0	0
<u>Asian/Pacific Islander</u>	<input type="text"/>	<input type="text" value="0"/>	<input type="text"/>	0	0
<u>Hispanic</u>	<input type="text"/>	<input type="text" value="1"/>	<input type="text"/>	1	1
<u>White, non-Hispanic</u>	<input type="text"/>	<input type="text" value="26"/>	<input type="text"/>	26	26
<u>Race/ethnicity unknown</u>	<input type="text"/>	<input type="text" value="1"/>	<input type="text"/>	1	1
<b>Total women</b>	0	28	0	28	28
<b>Total (men+women)</b>	0	89	0	89	89
Total from EAP				89	
Total (men+women) from Fall 2007		<b>85</b>			

Institution: Presbyterian College (218539)

User ID: P82185391

**Part H - Fall Staff - Full-time instruction/research/public service staff on 9/10-month contracts/teaching periods - Salary class intervals**

**Number of full-time staff on 9/10-month contracts/teaching periods whose primary responsibility is instruction, research, and/or public service by salary class intervals, gender, and race/ethnicity**

**(Include all staff from these functions, including those with and without faculty status.)**

**As of November 1, 2008**

Gender and race/ethnicity	Below \$30,000	30,000-39,999	40,000-49,999	50,000-64,999	65,000-79,999	80,000-99,999	100,000 and above	Total from Part H (Headcount screen)
<b>Men</b>								
Nonresident Alien	1							1
Black, non-Hispanic					1			1
American Indian/Alaska Native								0
Asian/Pacific Islander				1				1
Hispanic								0
White, non-Hispanic		1	6	31	17	3		58
Race/ethnicity unknown								0
<b>Total men</b>	<b>1</b>	<b>1</b>	<b>6</b>	<b>32</b>	<b>18</b>	<b>3</b>	<b>0</b>	<b>61</b>
<b>Women</b>								
Nonresident alien								0
Black, non-Hispanic								0
American Indian/Alaska Native								0
Asian/Pacific Islander								0
Hispanic				1				1
White, non-Hispanic		1	4	18	3			26
Race/ethnicity unknown			1					1
<b>Total women</b>	<b>0</b>	<b>1</b>	<b>5</b>	<b>19</b>	<b>3</b>	<b>0</b>	<b>0</b>	<b>28</b>
<b>Total (men+women)</b>	<b>1</b>	<b>2</b>	<b>11</b>	<b>51</b>	<b>21</b>	<b>3</b>	<b>0</b>	<b>89</b>

Institution: Presbyterian College (218539)

User ID: P82185391

**Part I - Fall Staff - Full-time executive/administrative/managerial staff - Salary class intervals**

**Number of full-time executive/administrative/managerial staff by salary class intervals, gender, and race/ethnicity**

**As of November 1, 2008**

Gender and race/ethnicity	Below \$30,000	30,000-39,999	40,000-49,999	50,000-64,999	65,000-79,999	80,000-99,999	100,000 and above	Total
<b>Men</b>								
Nonresident alien								0
Black, non-Hispanic								0
American Indian/Alaska Native								0
Asian/Pacific Islander								0
Hispanic								0
White, non-Hispanic				2	4	4	7	17
Race and ethnicity unknown								0
<b>Total men</b>	0	0	0	2	4	4	7	17
<b>Women</b>								
Nonresident alien								0
Black, non-Hispanic								0
American Indian/Alaska Native								0
Asian/Pacific Islander								0
Hispanic								0
White, non-Hispanic		1	1	1	2	1		6
Race and ethnicity unknown								0
<b>Total women</b>	0	1	1	1	2	1	0	6
<b>Total (men+women)</b>	0	1	1	3	6	5	7	23
Total from EAP								23

Institution: Presbyterian College (218539)

User ID: P82185391

**Part I - Fall Staff - Full-time other professional (support/service) staff - Salary class intervals**

**Number of full-time other professional (support/service) staff by salary class intervals, gender, and race/ethnicity**

**As of November 1, 2008**

Gender and race/ethnicity	Below \$30,000	30,000-39,999	40,000-49,999	50,000-64,999	65,000-79,999	80,000-99,999	100,000 and above	Total
<b>Men</b>								
Nonresident alien								0
Black, non-Hispanic	3	1	1	1				6
American Indian/Alaska Native								0
Asian/Pacific Islander								0
Hispanic								0
White, non-Hispanic	7	13	8	13	2	1	1	45
Race and ethnicity unknown								0
<b>Total men</b>	10	14	9	14	2	1	1	51
<b>Women</b>								
Nonresident alien								0
Black, non-Hispanic	2	2		2				6
American Indian/Alaska Native								0
Asian/Pacific Islander		1	1					2
Hispanic								0
White, non-Hispanic	14	7	6	3				30
Race and ethnicity unknown								0
<b>Total women</b>	16	10	7	5	0	0	0	38
<b>Total (men+women)</b>	26	24	16	19	2	1	1	89
Total from EAP								89

Institution: Presbyterian College (218539)

User ID: P82185391

**Part I - Fall Staff - Full-time technical and paraprofessional staff - Salary class intervals**

**Number of full-time technical and paraprofessional staff by salary class intervals, gender, and race/ethnicity**

**As of November 1, 2008**

Gender and race/ethnicity	Below \$20,000	20,000-29,999	30,000-39,999	40,000-49,999	50,000 and above	Total
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**Men**

<u>Nonresident alien</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	
<u>Black, non-Hispanic</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	
<u>American Indian/Alaska Native</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	
<u>Asian/Pacific Islander</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	
<u>Hispanic</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	
<u>White, non-Hispanic</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	
<u>Race and ethnicity unknown</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	

**Total men**

**Women**

<u>Nonresident alien</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	
<u>Black, non-Hispanic</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	
<u>American Indian/Alaska Native</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	
<u>Asian/Pacific Islander</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	
<u>Hispanic</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	
<u>White, non-Hispanic</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	
<u>Race and ethnicity unknown</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	

**Total women**

**Total (men+women)**

Total from EAP

0

Institution: Presbyterian College (218539)

User ID: P82185391

**Part I - Fall Staff - Full-time clerical and secretarial staff- Salary class intervals**

**Number of full-time clerical and secretarial staff by salary class intervals, gender, and race/ethnicity**

**As of November 1, 2008**

Gender and race/ethnicity	Below \$20,000	20,000-29,999	30,000-39,999	40,000-49,999	50,000 and above	Total
<b>Men</b>						
<u>Nonresident alien</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<u>Black, non-Hispanic</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<u>American Indian/Alaska Native</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<u>Asian/Pacific Islander</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<u>Hispanic</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<u>White, non-Hispanic</u>	<input type="text"/>	2	<input type="text"/>	<input type="text"/>	<input type="text"/>	2
<u>Race and ethnicity unknown</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<b>Total men</b>	0	2	0	0	0	2
<b>Women</b>						
<u>Nonresident alien</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<u>Black, non-Hispanic</u>	<input type="text"/>	3	1	<input type="text"/>	<input type="text"/>	4
<u>American Indian/Alaska Native</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<u>Asian/Pacific Islander</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<u>Hispanic</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<u>White, non-Hispanic</u>	1	29	6	<input type="text"/>	<input type="text"/>	36
<u>Race and ethnicity unknown</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<b>Total women</b>	1	32	7	0	0	40
<b>Total (men+women)</b>	1	34	7	0	0	42
Total from EAP						42

Institution: Presbyterian College (218539)

User ID: P82185391

**Part I - Fall Staff - Full-time skilled crafts staff - Salary class intervals**

**Number of full-time skilled crafts staff by salary class intervals, gender, and race/ethnicity**

**As of November 1, 2008**

Gender and race/ethnicity	Below \$20,000	20,000-29,999	30,000-39,999	40,000-49,999	50,000 and above	Total
<b>Men</b>						
<u>Nonresident alien</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<u>Black, non-Hispanic</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<u>American Indian/Alaska Native</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<u>Asian/Pacific Islander</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<u>Hispanic</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<u>White, non-Hispanic</u>	<input type="text" value="1"/>	<input type="text" value="3"/>	<input type="text" value="1"/>	<input type="text"/>	<input type="text"/>	5
<u>Race and ethnicity unknown</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<b>Total men</b>	1	3	1	0	0	5
<b>Women</b>						
<u>Nonresident alien</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<u>Black, non-Hispanic</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<u>American Indian/Alaska Native</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<u>Asian/Pacific Islander</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<u>Hispanic</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<u>White, non-Hispanic</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<u>Race and ethnicity unknown</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<b>Total women</b>	0	0	0	0	0	0
<b>Total (men+women)</b>	1	3	1	0	0	5
Total from EAP						5

Institution: Presbyterian College (218539)

User ID: P82185391

**Part I - Fall Staff - Full-time service/maintenance staff - Salary class intervals**

**Number of full-time service/maintenance staff by salary class intervals, gender, and race/ethnicity**

**As of November 1, 2008**

Gender and race/ethnicity	Below \$20,000	20,000-29,999	30,000-39,999	40,000-49,999	50,000 and above	Total
<b>Men</b>						
<u>Nonresident alien</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<u>Black, non-Hispanic</u>	<input type="text" value="4"/>	<input type="text" value="2"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	6
<u>American Indian/Alaska Native</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<u>Asian/Pacific Islander</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<u>Hispanic</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<u>White, non-Hispanic</u>	<input type="text" value="2"/>	<input type="text" value="19"/>	<input type="text" value="4"/>	<input type="text"/>	<input type="text"/>	25
<u>Race and ethnicity unknown</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<b>Total men</b>	6	21	4	0	0	31
<b>Women</b>						
<u>Nonresident alien</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<u>Black, non-Hispanic</u>	<input type="text" value="5"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	5
<u>American Indian/Alaska Native</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<u>Asian/Pacific Islander</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<u>Hispanic</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<u>White, non-Hispanic</u>	<input type="text" value="3"/>	<input type="text" value="1"/>	<input type="text" value="1"/>	<input type="text"/>	<input type="text"/>	5
<u>Race and ethnicity unknown</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<b>Total women</b>	8	1	1	0	0	10
<b>Total (men+women)</b>	14	22	5	0	0	41
Total from EAP						41

Institution: Presbyterian College (218539)

User ID: P82185391

**Part I - Fall Staff - Full-time staff (excluding instruction/research/public service staff)  
- Totals****Total number of full-time staff by primary function/occupational activity, gender, and race/ethnicity****As of November 1, 2008**

Gender and race/ethnicity	<u>Executive/ administrative/ managerial</u>	<u>Other professionals (support/service)</u>	<u>Technical and paraprofessionals</u>	<u>Clerical and secretarial</u>	<u>Skilled crafts</u>	<u>Service/ Maintenance</u>	Total
<b>Men</b>							
<u>Nonresident alien</u>	0	0		0	0	0	0
<u>Black, non-Hispanic</u>	0	6		0	0	6	12
<u>American Indian/Alaska Native</u>	0	0		0	0	0	0
<u>Asian/Pacific Islander</u>	0	0		0	0	0	0
<u>Hispanic</u>	0	0		0	0	0	0
<u>White, non-Hispanic</u>	17	45		2	5	25	94
<u>Race and ethnicity unknown</u>	0	0		0	0	0	0
<b>Total men</b>	<b>17</b>	<b>51</b>		<b>2</b>	<b>5</b>	<b>31</b>	<b>106</b>
<b>Women</b>							
<u>Nonresident alien</u>	0	0		0	0	0	0
<u>Black, non-Hispanic</u>	0	6		4	0	5	15
<u>American Indian/Alaska Native</u>	0	0		0	0	0	0
<u>Asian/Pacific Islander</u>	0	2		0	0	0	2
<u>Hispanic</u>	0	0		0	0	0	0
<u>White, non-Hispanic</u>	6	30		36	0	5	77
<u>Race and ethnicity unknown</u>	0	0		0	0	0	0
<b>Total women</b>	<b>6</b>	<b>38</b>		<b>40</b>	<b>0</b>	<b>10</b>	<b>94</b>
<b>Total (men+women)</b>	<b>23</b>	<b>89</b>		<b>42</b>	<b>5</b>	<b>41</b>	<b>200</b>
Total from EAP	23	89	0	42	5	41	

Institution: Presbyterian College (218539)

User ID: P82185391

**Part J - Fall Staff - Part-time professional staff**

**Number of part-time staff by primary function/occupational activity, gender, and race/ethnicity**

**As of November 1, 2008**

Gender and race/ethnicity	<u>Staff whose primary responsibility is instruction, research, and/or public service</u>	<u>Executive/administrative/managerial</u>	<u>Other professionals (support/service)</u>
<b>Men</b>			
<u>Nonresident alien</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>
<u>Black, non-Hispanic</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>
<u>American Indian/Alaska Native</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>
<u>Asian/Pacific Islander</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>
<u>Hispanic</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>
<u>White, non-Hispanic</u>	13	<input type="text"/>	<input type="text"/>
<u>Race and ethnicity unknown</u>	1	<input type="text"/>	<input type="text"/>
<b>Total men</b>	14	0	0
<b>Women</b>			
<u>Nonresident alien</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>
<u>Black, non-Hispanic</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>
<u>American Indian/ Alaska Native</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>
<u>Asian/Pacific Islander</u>	1	<input type="text"/>	<input type="text"/>
<u>Hispanic</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>
<u>White, non-Hispanic</u>	12	<input type="text"/>	1
<u>Race and ethnicity unknown</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>
<b>Total women</b>	13	0	1
<b>Total (men+women)</b>	27	0	1
Total from EAP	27	0	1

Institution: Presbyterian College (218539)

User ID: P82185391

**Part J - Fall Staff - Part-time non-professional staff**

**Number of part-time staff by primary function/occupational activity, gender, and race/ethnicity**

**As of November 1, 2008**

Gender and race/ethnicity	Technical and paraprofessionals	Clerical and secretarial	Skilled crafts	Service/ Maintenance
<b>Men</b>				
<u>Nonresident alien</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
<u>Black, non-Hispanic</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="2"/>
<u>American Indian/Alaska Native</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
<u>Asian/Pacific Islander</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
<u>Hispanic</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
<u>White, non-Hispanic</u>	<input type="text"/>	<input type="text" value="1"/>	<input type="text"/>	<input type="text"/>
<u>Race and ethnicity unknown</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
<b>Total men</b>	0	1	0	2
<b>Women</b>				
<u>Nonresident alien</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
<u>Black, non-Hispanic</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
<u>American Indian/Alaska Native</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
<u>Asian/Pacific Islander</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
<u>Hispanic</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="1"/>
<u>White, non-Hispanic</u>	<input type="text"/>	<input type="text" value="6"/>	<input type="text"/>	<input type="text" value="1"/>
<u>Race and ethnicity unknown</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
<b>Total women</b>	0	6	0	2
<b>Total (men+women)</b>	0	7	0	4
Total from EAP	0	7	0	4

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**Part J - Fall Staff - Graduate assistants and part-time staff totals****Number of part-time staff by primary function/occupational activity, gender, and race/ethnicity****As of November 1, 2008**

Gender and race/ethnicity	Subtotal	<u>Graduate assistants</u>	Part-time total
<b>Men</b>			
<u>Nonresident alien</u>	0	<input type="text"/>	0
<u>Black, non-Hispanic</u>	2	<input type="text"/>	2
<u>American Indian/Alaska Native</u>	0	<input type="text"/>	0
<u>Asian/Pacific Islander</u>	0	<input type="text"/>	0
<u>Hispanic</u>	0	<input type="text"/>	0
<u>White, non-Hispanic</u>	15	<input type="text"/>	15
<u>Race and ethnicity unknown</u>	1	<input type="text"/>	1
<b>Total men</b>	18		18
<b>Women</b>			
<u>Nonresident alien</u>	0	<input type="text"/>	0
<u>Black, non-Hispanic</u>	0	<input type="text"/>	0
<u>American Indian/ Alaska Native</u>	0	<input type="text"/>	0
<u>Asian/Pacific Islander</u>	1	<input type="text"/>	1
<u>Hispanic</u>	1	<input type="text"/>	1
<u>White, non-Hispanic</u>	19	<input type="text"/>	19
<u>Race and ethnicity unknown</u>	0	<input type="text"/>	0
<b>Total women</b>	21		21
<b>Total (men+women)</b>	39		39
Total from EAP		0	

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Institution: Presbyterian College (218539)

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**Part K - Fall Staff - Total number of staff****Total number of staff by employment status, gender, and race/ethnicity**

Gender and race/ethnicity	As of November 1, 2008						
	Full-time men	Full-time women	Part-time men	Part-time women	Total men	Total women	
<u>Nonresident alien</u>		1	0	0	0	1	0
<u>Black, non-Hispanic</u>	13	15	2	0	15	15	
<u>American Indian/Alaska Native</u>	0	0	0	0	0	0	
<u>Asian/Pacific Islander</u>	1	2	0	1	1	3	
<u>Hispanic</u>	0	1	0	1	0	2	
<u>White, non-Hispanic</u>	152	103	15	19	167	122	
<u>Race and ethnicity unknown</u>	0	1	1	0	1	1	
<b>Grand total</b>	167	122	<b>18</b>	<b>21</b>	185	143	

Institution: Presbyterian College (218539)

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**Part L - Fall Staff - New hires - Full-time instruction/research/public service staff - Faculty status**

**Number of full-time permanent new hires whose primary responsibility is instruction, research, and/or public service by faculty status, gender, and race/ethnicity**

**(Hired full time between July 1 and October 31, 2008 and still on payroll of the institution as of November 1, 2008)**

Gender and race/ethnicity	Faculty status			Without faculty status	Total
	Tenured	On tenure track	Not on tenure track/ no tenure system		
<b>Men</b>					
Nonresident alien	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
Black, non-Hispanic	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
American Indian/Alaska Native	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
Asian/Pacific Islander	<input type="text"/>	<input type="text" value="1"/>	<input type="text"/>	<input type="text"/>	1
Hispanic	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
White, non-Hispanic	<input type="text"/>	<input type="text" value="6"/>	<input type="text"/>	<input type="text"/>	6
Race and ethnicity unknown	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<b>Total men</b>	0	7	0	0	7
<b>Women</b>					
Nonresident alien	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
Black, non-Hispanic	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
American Indian/Alaska Native	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
Asian/Pacific Islander	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
Hispanic	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
White, non-Hispanic	<input type="text"/>	<input type="text" value="1"/>	<input type="text" value="1"/>	<input type="text"/>	2
Race and ethnicity unknown	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<b>Total women</b>	0	1	1	0	2
<b>Total (men+women)</b>	0	8	1	0	9

Institution: Presbyterian College (218539)

User ID: P82185391

**Part L - Fall Staff - New hires - Full-time staff by position**

**Number of full-time permanent new hires by primary function/occupational activity, gender, and race/ethnicity**

**(Hired full time between July 1 and October 31, 2008 and still on payroll of the institution as of November 1, 2008)**

Gender and race/ethnicity	Executive/ administrative/ managerial	Other professionals (support/service)	Technical and paraprofessionals	Clerical and secretarial	Skilled crafts	Service/ Maintenance	Total
<b>Men</b>							
Nonresident alien	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
Black, non-Hispanic	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
American Indian/Alaska Native	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
Asian/Pacific Islander	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
Hispanic	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
White, non-Hispanic	<input type="text" value="3"/>	<input type="text" value="2"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="1"/>	<input type="text" value="3"/>	9
Race and ethnicity unknown	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<b>Total men</b>	<b>3</b>	<b>2</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>3</b>	<b>9</b>
<b>Women</b>							
Nonresident alien	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
Black, non-Hispanic	<input type="text"/>	<input type="text" value="2"/>	<input type="text"/>	<input type="text" value="1"/>	<input type="text"/>	<input type="text"/>	3
American Indian/Alaska Native	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
Asian/Pacific Islander	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
Hispanic	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
White, non-Hispanic	<input type="text"/>	<input type="text" value="2"/>	<input type="text"/>	<input type="text" value="4"/>	<input type="text"/>	<input type="text"/>	6
Race and ethnicity unknown	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<b>Total women</b>	<b>0</b>	<b>4</b>	<b>0</b>	<b>5</b>	<b>0</b>	<b>0</b>	<b>9</b>
<b>Total (men+women)</b>	<b>3</b>	<b>6</b>	<b>0</b>	<b>5</b>	<b>1</b>	<b>3</b>	<b>18</b>

Institution: Presbyterian College (218539)

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**Part L - Fall Staff - New hires - Totals****Total number of full-time permanent new hires by gender and race/ethnicity****(Hired full time between July 1 and October 31, 2008 and  
still on payroll of the institution as of November 1, 2008)**

	Total men	Total women	Total (men+women)
<u>Nonresident alien</u>	0	0	0
<u>Black, non-Hispanic</u>	0	3	3
<u>American Indian/Alaska Native</u>	0	0	0
<u>Asian/Pacific Islander</u>	1	0	1
<u>Hispanic</u>	0	0	0
<u>White, non-Hispanic</u>	15	8	23
<u>Race and ethnicity unknown</u>	0	0	0
<b>Grand total</b>	<b>16</b>	<b>11</b>	<b>27</b>

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Institution: Presbyterian College (218539)

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**Human Resources Survey Evaluation**

**Were any staff members difficult to categorize? If so, please explain in the box below.**

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Institution: Presbyterian College (218539)

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Explanation Report					
Number	Source	Location	Description	Severity	Accepted
<b>Screen: Part Time</b>					
1	Row 16 Column 4	Screen Entry	The number entered, 3, has an expected range of between 26 and 46. Please explain this difference.	Explanation	Yes
Reason:	We only have 3 part-time individuals, whom are salaried, that have faculty status (i.e., recognized by and meet and vote with faculty), all other part-time individuals are paid by the course or by the hour if a music performance adjunct, and none meet with the faculty or have status to do so.				
2	Row 16 Column 5	Screen Entry	The number entered, 35, has an expected range of between 1 and 30. Please explain this difference.	Explanation	Yes
Reason:	We only have 3 part-time individuals, whom are salaried, that have faculty status (i.e., recognized by and meet and vote with faculty), all other part-time individuals are paid by the course or by the hour if a music performance adjunct, and none meet with the faculty or have status to do so.				
<b>Screen: Benefits 9/10 mo</b>					
3	Row 11 Column 5	Screen Entry	The average expenditure for one of benefits in 9/10 month contracts 0, is not within the expected range between 7192 and 21576. Please fix or explain.	Explanation	Yes
Reason:	Tuition plans are not restricted to Presbyterian College. PC now participates in a tuition plan consortia.				
<b>Global Edits</b>					
4		Perform Edits	The total number of employees in EAP for full-time executive/administrative/managerial entered, 23, has an expected range of between 25 and 45. Please explain this difference.	Explanation	Yes
Reason:	Some jobs were redesigned and people were placed in other categories and some job vacancies not filled.				



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