

AMERICA'S INNOVATIVE SERVICE COLLEGE



President



About Presbyterian College

Presbyterian College is a small private liberal arts college embracing its history of innovative service, rigorous interdisciplinary academic programming, and Presbyterian values. The bold new, market position as America's Innovative Service College, has prepared PC to meet the challenges of the competitive world of higher education as the college remains true to itself. The next president is charged with aligning goals and strategies of the recently adopted strategic plan while bringing their unique vision as they achieve higher levels of impact and recognition through executing the strategy.

PC has emphasized liberal arts education since its founding in 1880. Partly due to the success and recognition of the undergraduate science programs, the college founded three graduate health science programs to meet the needs of the community. The PC School of Pharmacy, Physician Assistant Studies Program, and Occupational Therapy Program continue the College of Arts & Sciences' focus on education that has earned PC a reputation as being a top liberal arts college.

Affiliated with the Presbyterian Church (USA), PC embraces its church-relatedness while welcoming students, faculty, and administrators of all faiths, identities, and backgrounds. The college encourages and nurtures Presbyterian values such as service, grace, pluralism, justice, and hospitality. PC is a diverse community that encourages everyone on campus to broaden their horizons and realize the inherent dignity and worth of every individual. The college's efforts to champion diversity and inclusion is evidenced by the implementation of a Justice, Equity, Diversity, and Inclusion division.

PC is located in Clinton, South Carolina, a college town in the Upstate, which is conveniently positioned approximately 40 miles from Greenville, 30 miles from Spartanburg, and 60 miles from Columbia. The college holds a Carnegie classification as a Baccalaureate College with an Arts & Sciences Focus. PC is accredited by the Southern Association of Colleges of Schools Commission on Colleges, with its most recent reaffirmation of accreditation in December 2017.



Market Position

Presbyterian College provides students of all faiths, identities, and backgrounds with a transformative education that equips them for impactful careers and empowers them to serve as powerful forces for positive community and world change. PC's distinctive approach uses innovative service as a tool of self-discovery, an amplifier of problem-solving skills, and a catalyst of curiosity. A PC education offers students a real-life proving ground to practice the grace-driven art and science of changing lives.

History

Rev. Dr. William Plumer Jacobs dreamed of building an orphanage when he arrived in Clinton, South Carolina, in 1864, following the devastation of the Civil War. Thornwell Orphanage opened its doors to 10 orphaned children in October 1875. Five years after establishing the orphanage, Dr. Jacobs was faced with another challenge: sending the children to a proper college to continue their education. The institution—first called Clinton College—was organized in 1880 under the ownership and management of local Presbyterians. Clinton College was coeducational from the beginning, with three women in its first graduating class in 1883. A new charter in 1890 changed the name to Presbyterian College of South Carolina. Under provisions of this charter, the management of PC grew from the local church to trustees from the Presbyterian Synod of South Carolina. During the middle of the 20th Century, the relationship between the college and the Presbyterian Church continued to evolve. Now PC is governed by its own independent Board of Trustees and maintains a strong covenant relationship with the Presbyterian Church (USA).

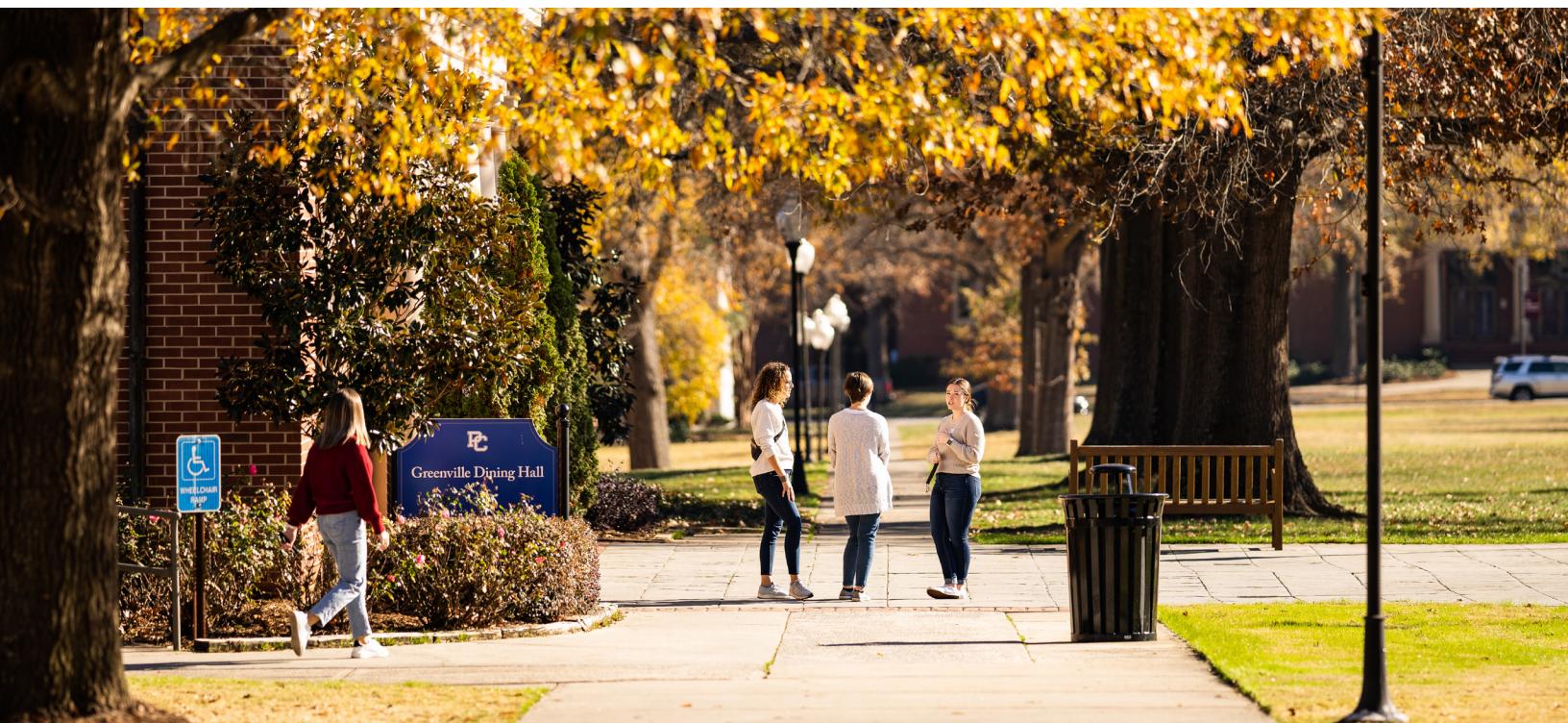
PC is a community where all people are welcome and invited to explore questions of faith and spirituality alongside an open-minded, church-related liberal arts education. These goals guide the college as it fulfills its mission for its undergraduate and graduate programs:

- To help students gain a basic knowledge of humanities, natural sciences, and social sciences; a special competence in one or more particular areas of study; and an ability to see these studies as part of the larger search for truth
- To develop in students the ability to think clearly and independently, to make critical judgments, and to communicate effectively in both speech and writing
- To foster in students an aesthetic appreciation of the arts and literature
- To acquaint students with the teachings and values of the Christian faith
- To help students develop moral and ethical commitments, including service to others
- To help students attain a sense of dignity, self-worth, and appreciation of other persons of diverse backgrounds
- To encourage in students an appreciation for teamwork and for physical fitness and athletic skills that will contribute to lifelong health
- To foster in students an appreciation of, and concern for, the environment and natural resources

Campus

In the early 1900's, renowned New York City landscape architect Charles Leavitt, Jr. designed PC's 240-acre campus. Unified around a central mall, the campus includes four grassy plazas surrounded by stately red-brick buildings of Georgian and Neoclassical design. The layout provides academic space, dining facilities, student housing, recreational areas, and athletic venues. Six campus buildings are part of the Thornwell-Presbyterian College Historic District, listed on the National Register of Historic Places. The campus is beautifully maintained and has newly renovated buildings, including historic Neville Hall, Springs Student Center, and Bailey Hall, now home to the Occupational Therapy Doctoral Program.

In 2022, Blue Hose fans raised over \$8 million toward the Athletic Facilities Initiative. The John McIntosh Athletic Center, the MAC, broke ground in August 2022 and is a multipurpose center for Men's and Women's Wrestling, Acrobatics and Tumbling, and Competitive Cheer. The new baseball and softball facilities are underway and are targeted to be completed Spring 2023. Other renovations include installation of an HVAC system, video boards and new bleachers in Templeton Physical Education Center Gymnasium. On deck in the near future is the renovation of Clinton and Belk resident halls.



Academics

Presbyterian College combines the best small-college teaching of undergraduate liberal arts, health sciences, and more. Over 95% of the faculty have terminal degrees, and six PC professors have been named South Carolina Professor of the Year. This achievement is twice as many as any other college or university in the state.

PC offers more than 60 majors and minors, nine pre-professional programs, and three graduate programs. Students can customize their degree to meet their interests and passions. The college provides research opportunities for students to explore their fields of study or expand their knowledge of something new. Professors also serve as guides and mentors during research opportunities, study abroad trips, and other excursions away from campus. All students take part in experiential learning by completing an internship, conducting research, or studying abroad.

PC has been recognized for its commitment to making a college education accessible. The U.S. News & World Report ranked PC #108 for social mobility and #124 nationally. The Center for First-Generation Student Success designated PC as one of the country's "First-Gen Forward" institutions, which acknowledges higher education institutions for their commitment to first-generation student success.

Graduate Health Sciences

PC recognizes the potential for graduate programs to complement existing undergraduate offerings. Yet, PC's three graduate programs serve more than a business purpose: They expand the college's focus on professions that connect to populations with underserved health needs.

Students can earn a doctorate of pharmacy from our School of Pharmacy, a doctoral degree in Occupational Therapy, and a master's degree in Physician Assistant Studies. While in graduate school, students learn about the importance of serving those in need. There are 121 students in the School of Pharmacy, located in the heart of downtown Clinton. The Physician Assistant program is home to 72 students, and 52 students are pursuing their doctorate in the Occupational Therapy Degree Program.



Service Entrepreneurship

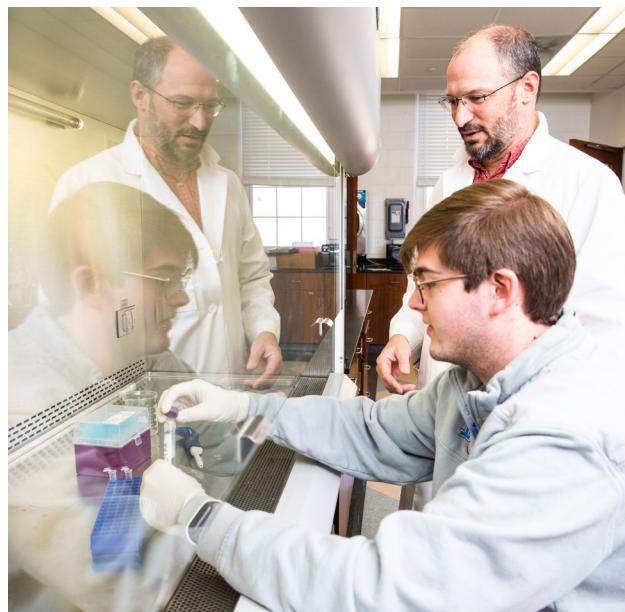
PC is making a mark in higher education with its newly developed Service Entrepreneurship Competition. The largest of its kind in the nation, the competition leverages PC's motto, "While We Live, We Serve," by providing students a platform to address and solve societal issues through creative problem solving. The competition offers students full-ride and partial scholarships. After the competition, students receive academic programming and mentorship opportunities as they develop their businesses while at PC.



Justice, Equity, Diversity, and Inclusion

Student bodies at colleges and universities across the country are becoming more and more diverse. Now, more than ever, colleges must be intentional about creating just, equitable, and inclusive environments where individuals can be fully embraced and respected for being their authentic selves. PC believes in the inherent dignity and self-worth of every individual. The college has shown its commitment to creating a just, equitable, and inclusive environment for everyone on campus by implementing a Justice, Equity, Diversity, and Inclusion division. The division, comprised of Accessible Education, Counseling and Health Services as well as the Jacobs Scholars and Presby First+ programs for students impacted by foster care and first-generation college students, respectively, is led by an endowed vice president position that is dedicated to equity, accessibility, and belonging of students, faculty, staff, and alumni.

The division will drive positive enrollment, retention, graduation, career placement, and hiring across all the college's initiatives, programs, curricula, and policies.



Student Life

As a residential campus, PC expects undergraduate students to live on campus while they are enrolled. Students live in one of 20 different buildings, including traditional double rooms with community baths, fraternity residences, and new apartments built in the last 5 years. The Student Involvement Office and Student Government Association support more than 60 student clubs and organizations – including Greek Life, Student Media, Club sports and more. From Orientation and Shuckin' and Shaggin' in August to Finals Formal and Commencement in May, no one sits on the sidelines at PC. Everyone on campus works hard during the week but takes the time to play on the weekends. It's about relationships: a big family on a small campus where everyone makes time to say hello.



Athletics

Presbyterian College competes in NCAA Division I (FCS) and offers 19 varsity athletic teams. The athletic program is predicated on the value of team and individual sports being an integral part of the educational process. Based on the ideal of being students first and athletes second, varsity participants are granted no special privileges and must meet the academic, admission, and other requirements of the college.

The school's famous "Blue Hose" nickname originated in the early 1900s, when sportswriters referred to the PC athletic teams as the "Blue Stockings" because of the blue socks they wore. They often shortened "stocking" to "hose" in newspaper headlines. The student body adopted the term as the official school nickname in the 1950s. Today the name signifies fierce Scottish warriors and reflects the college's Scottish heritage.



Presbyterian College By the Numbers

82%

Retention Rate



95%

of Blue Hose are employed or in graduate school within six months of graduation

100%

Students participating in an internship, research, or study abroad program



75%

of PC students volunteer, serving the community in a number of ways



6

South Carolina Professors of the Year (twice as many as any other school in the state)



The Opportunity

This is an exciting time in PC's history. Presbyterian College seeks a bold visionary who embraces the spirit of innovation and service that sets PC apart from other institutions and is passionate about building on institutional momentum and transforming PC for the future.

Priorities & Responsibilities

The President of Presbyterian College is expected to:

- Serve as the primary champion and voice for the college and embody the unique culture that makes PC special - learning from and building upon the past, fully engaging the present, and, in collaboration with the Board of Trustees, building a compelling vision for the future.
- Lead the College within a challenging environment for higher education that has major demographic and technological shifts occurring at a rapid pace. The President will need to align an inspiring and achievable vision with this future and be a change agent, an innovative thinker, and a nimble leader to enable the college to continue to flourish.
- Drive increased enrollment and revenue through improved recruiting, increased student retention, retaining/attracting and motivating excellent faculty, and driving the economics of the college.
- Champion racial, cultural, and ethnic diversity and bring understanding, sensitivity, and a demonstrated commitment to engaging a diverse faculty, staff, student body, and broader constituency.
- Promote academic excellence by enhancing the college's undergraduate liberal arts education, growing its graduate programs, and cultivating the continued development of programs that are relevant, desired, and fiscally sound.
- Proactively engage in fundraising and resource development for the college by personally prioritizing the development and cultivation of key donor relationships and partnerships, and by overseeing strategic fundraising campaigns.
- Strive for the highest levels of achievement, in cooperation with the faculty, staff, and students, in all academic and co-curricular activities in which the college participates, maintaining an appropriate balance among academic, athletic, creative, and social interests in keeping with the college's mission and priorities.
- Maintain a high level of visibility as an ambassador for the college in various settings outside of the campus, as well as involvement with student life through attendance at student cultural, athletic, and social events.
- Balance and lead the vital role of athletics at the College. As one of the smallest members of NCAA Division I (FCS) and with nearly 40% of the student body participating as athletes, athletics is an important part of the college's role in character formation, its vibrant campus life, and robust alumni engagement.

- Recruit, develop, hold accountable, and retain excellent administrators, delegate requisite authority to them and provide a climate in which they can function effectively. Exhibit an executive leadership style that models and promotes integrity, transparency, collegiality, accomplishment and support; build and maintain an executive team that effectively executes the strategic plans of the college.
- Communicate openly, directly, and respectfully with all the college's constituencies - students, faculty, alumni, administration, staff, the surrounding communities, and the Board of Trustees.
- Be responsible for the financial health and well-being of the college and provide competent leadership in all aspects of financial decision-making.
- Keep a pace consistent with a high-impact, professional environment, successfully addressing the complex and dynamic issues within higher education.
- Execute the strategic plan, while also bringing new vision, ideas and energy to move PC forward.
- Understand that the college is part of a rural community within a broader metropolitan area, and as such, the town, its citizens, and the college benefit from informed and collegial town/gown relationships.
- Appreciate the college's unique identity as a Presbyterian church-related school and actively support that commitment in the education of the whole student.
- Prepare and submit annually to the Presbyterian Synod of the South Atlantic a report in writing which shall include a statement of matters as in his/her judgment may be desirable and proper.



Qualifications and Desired Attributes

- Hold a terminal degree or equivalent (Ph.D. preferred) or have substantial professional experience in lieu of this requirement.
- Bring significant leadership and administrative experience in complex organizations.
- Possess high emotional intelligence, resolute and courageous leadership, and an ability to withstand and wisely lead through the internal and external criticisms and challenges common to executive responsibility.
- Possess well-developed speaking and presentation skills, serving as the public face of the college.
- Wholeheartedly support the liberal arts and graduate academic enterprise and uphold high standards of academic excellence and scholarship.
- Lead with humility, kindness, and hospitality.
- Demonstrate a love for people, evidenced by being approachable and expressing a sincere interest in all of the stakeholders of the college, including faculty, staff, students, and alumni.

Applications & Nominations



Although applications will be accepted until the time that a new president is appointed, candidates should submit application materials consisting of a CV and a letter of interest addressed to the Presbyterian College Presidential Search Committee by March 21, 2023, for most favorable consideration. Nominations, expressions of interest and applications should be submitted to PCPresident@carterbaldwin.com. Confidential inquiries and questions concerning this search may be directed to:



Gerri Williams, Ed.D.

Consultant

678.293.7458

gwilliams@carterbaldwin.com

Matt Minier

Consultant

678.515.5832

mminier@carterbaldwin.com

Bill Peterson

Partner

678.448.0013

bpeterson@carterbaldwin.com