

Whistleblower Policy

It is the policy of Presbyterian College to adhere to all laws and regulations that apply to the College and the College expects its employees to do the same in their work. This includes but is not limited to matters involving accounting standards, the College's internal rules and policies, and rules of accrediting agencies and athletic conferences and organizations.

If you are having problems with co-workers or supervisors, or disagree with their judgment, but are not alleging that some policy, practice, or activity of Presbyterian College or any of its employees is in violation of a law, regulation, or a clear mandate of public policy, this Whistleblower Policy is not applicable to your situation. Please follow the conflict resolution guidelines in the Non-Faculty Handbook or discuss the matter with your supervisor or with the Human Resources Office of the College.

Having reviewed the above guidance, if you have information that some policy, practice, or activity of Presbyterian College or any of its employees (acting in the course of their duties) is in violation of a law, regulation, or a clear mandate of public policy, you are encouraged to bring such information to the attention of the College. You may file a written report with the appropriate official of the College. Officials to whom you may report are:

Mr. Jeff Scaccia, Vice President for Finance and Administration
Dr. Kerry Panell, Provost
Dr. Kayce Shealy, Acting Dean, School of Pharmacy
Mr. Rob Acunto, Athletic Director
Dr. Terri Tibbs, Vice President of Human Resources and Title IX

Ideally, the complaint should include enough detail to identify the policy, practice, person, persons or offices involved, the approximate date or dates, and any explanation or documents you think will be helpful to the investigation.

If desired, reasonable efforts will be made to maintain the confidentiality of the reporting employee. However, some disclosure may be a necessary part of investigation.

Presbyterian College will not retaliate against an employee who has made a report under this policy in good faith. Knowingly false reports or reports made with reckless disregard for their truth are improper.

Please *note* Presbyterian College has established specific policies and reporting procedures for cases of harassment. Those policies should be followed where harassment is suspected.

June 23, 2009; revised Jan. 2012, Oct. 2013, Sept. 2017, June 2020, Aug. 2022