



Board of Trustees

BOARD OF TRUSTEES RESOLUTION REGARDING REPORT OF *MOVING FORWARD TOGETHER STEERING COMMITTEE*

ADOPTED UNANIMOUSLY ON AUGUST 5, 2020

WHEREAS, the Board of Trustees endorsed on June 10, 2020 the “development of a project, with specific timelines and objectives over the next 6-8 months, that engages Presbyterian College in those needed conversations about not only our own context but also what we need to do in the immediate term to enhance our campus climate;” and

WHEREAS, the *Moving Forward Together Steering Committee* was charged by President Staton with developing a series of recommendations to be presented first to the President and then to the Board of Trustees, that “sets forth, within the context of Christian faith and PC’s mission, the college’s approach to responding to our context, addressing our needs and aspirations, and moving forward together to build a more diverse community;” and

WHEREAS, the *Moving Forward Together Steering Committee* has identified and proposed a series of twenty-two recommendations to President Staton that, in the view of committee members, “provide a solid basis upon which to build trust, understanding and healing among our students, alumni and employees as we begin to address endemic wrongs that for too long have been part of the cultural orthodoxy (i.e., the prevailing or majority view, beliefs, norms and stereotypes that advantage some and harm others) of our campus community;” and

WHEREAS, President Staton has shared with the Board the full report of the *Moving Forward Together Steering Committee*, reports of the PC experience from PC students of color, and background materials used by the committee in developing its recommendations;

Be it -

RESOLVED, that the Board of Trustees acknowledges receipt of the reports and materials from the *Moving Forward Together Steering Committee*, as well as the supplementary materials provided by President Staton that reflect the work completed by the Committee; and

RESOLVED, that the Board expresses its appreciation and gratitude to the Committee for the work it has done to provide its recommendations and to raise the concerns that it has regarding training, staff, and space on campus; student conduct; curriculum and advising; and statements and culture, as all the recommendations are “designed to address the past, present, and future of Presbyterian College in the areas of racial discrimination, systemic and implicit biases, reconciliation, diversity and inclusion;” and

RESOLVED, that the Board requests that President Staton provide his recommendations for action based on the report of the Committee, and that he identify 1) actions that may be completed immediately (by no later than August 31, 2020); 2) actions that may be initiated and implemented by the end of the fall semester (by no later than December 31, 2020), and 3) actions to be explored or pursued during the spring 2021 semester (by no later than June 30, 2021); and

RESOLVED, that President Staton share with the Board his determination on any statements to be endorsed or shared with the campus community, as requested by the Committee, for the Board to potentially endorse any statements alongside the President.