KEY QUALIFICATIONS

- Program Director Physician Assistant Studies
- **<u>DHSc</u>**: Doctorate of Health Sciences concentrating in Global Health
- MBA: Master of Business Administration with extensive budget, and management expertise
- MPAS: Master of Physician Assistant Studies with clinical experience
- **<u>BS</u>**: Bachelor's of Science in Management Science
- AAB: Associate of Applied Business
- Ohio Medical Board Licensed Physician Assistant
- Quoted in Business Week, Computer World, Crain's Cleveland Business, Network World
- Board of Directors Experience: Lake Health Hospitals Foundation, Vice Chair, Grants
- Board of Directors Experience: Lake County Free Clinic
- Board of Directors Experience: Life Line Lake County Vice President
- Lakeland Community College 2012 Teaching Excellence Award Recipient
- 20+ year of progressive management experience
- Senior management experience in strategic planning, financial planning, and human resources
- Extensive experience in project management
- Former Microsoft Corporation Managing Consultant
- Significant experience in negotiating contracts

EDUCATION

•Doctorate of Health Sciences Student, GPA 4.0 o A.T. Still University, Arizona School of Health Sciences, Mesa, AZ	2014
 Masters of Physician Assistant Sciences, GPA 3.88 Gannon University, Erie, PA Scholastic Excellence Award Recipient Inducted Pi Alpha, Physician Assistant National Honor Society 	2009
•Masters of Business Administration, GPA 3.6 • Case Western Reserve University, Cleveland, OH	1989
•Bachelor of Science. Management Science, GPA 3.9 • Chancellors University, Cleveland, OH	1987
 Associate of Applied Business, GPA 3.4 Lakeland Community College, Mentor, OH 	1986

CLINICAL MEDICINE ROTATION EXPERIENCES

- Emergency Medicine: University Hospitals of Cleveland
- ENT Head & Neck Surgery: Eastside ENT Head & Neck, Lake Health System
- Family Medicine: Lake County Family Practice, Lake Health System

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- Internal Medicine: Brooks & Assoc. / Cleveland Clinic Foundation
- Medical Research: Cleveland Clinic Foundation, Neurology and Sleep Medicine
- Pediatric Neurology: Cleveland Clinic Foundation
- Surgery: Cleveland Clinic Foundation, Hillcrest Hospital

CERTIFICATION

• Physician Assistant National Certification - Ohio State Medical Licensed Physician Assistant

7/2016 – Present

8/2011 - 6/2016

PROFESSIONAL EXPERIENCE

<u>Presbyterian College, SC</u> Founding Program Director, Physician Assistant Sciences Associate Professor

Lake Erie College, Painesville, OH

Founding Program Director, Physician Assistant Sciences Associate Professor, Health Sciences

- Developed all ARC-PA documents, 5-year budget, curriculum, syllabi, and all documents necessary for a successful accreditation visit
- Directed the PA accreditation process for Ohio Board of Regents (OBR) and Higher Learning Commission (HLC)
- Led public relations, marketing, website design and advertising for the program
- Administered development of the admissions process, electronic examination software, protocols for examination verification, curriculum mapping to NCCPA standards and Bloom's taxonomy
- Developed processes and templates with the PA faculty for textbook selection, additional student accreditations, structured clinical examinations, and lab equipment
- Led the design for the building of a new physician assistant suite, classrooms, and lab
- Received a grant from the Cleveland Foundation for a virtual cadaver for the anatomy lab
- Initiated early clinical experiences for grand rounds/tumor board as well as live surgical procedure simulcast from University Hospitals to the Lake Erie College campus
- Developed steering and advisory committees
- Established numerous clinical affiliation agreements
- Taught courses in topics such as:
 - Anatomy & Physiology
 - Biology
 - Biomedical Ethics
 - Exercise Physiology
 - Clinical Medicine
 - Research Methods and Evidence Based Medicine
 - Psychiatry and Addiction Medicine
- Current and Past Roles Within the College
 - Member Lake Erie College Strategic Planning Committee

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Treasurer - Lake Erie College Faculty Development and Welfare Committee

- Keynote Speaker Mortar Board National Honor Society Inductee Meeting
- Faculty Advisor Student Bible Study Club
- Faculty Advisor Pre-Med Club
- Commencement Speaker, Graduate Class 2016
- Lake Erie College Board of Directors Award of Commendation, 2016

Beacon Health

Physician Assistant, Behavioral Medicine

• Clinical Physician Assistant PRN treating clients with a wide range of mental health and addiction issues.

Lakeland Community College, Kirtland, OH

Adjunct Faculty Department of Biology

- 2012 Teaching Excellence Award Recipient
- Instructor Anatomy & Physiology I
- Instructor Anatomy & Physiology II
- Instructor Pathophysiology
- Tutor Learning Center: Anatomy & Physiology

Lock Haven University, Lock Haven PA

Assistant Professor, Physician Assistant Program

- Taught a spectrum of physician assistant classes/topics at the Master's degree level.
- Utilized state-of-the-art technology in the classrooms as well as the labs. Taught using advanced Cisco networking and video conferencing facilities, that allowed for classes to be broadcast to multiple locations simultaneously.
- Member PA Scholarship Committee
- Member PA Accreditation Committee
- Led Medical Simulation Technology Team
- Author Grant: Telemedicine in Rural Medicine for the State of Pennsylvania

University Hospitals Case Medical Center, Cleveland, OH

Emergency Medicine Physician Assistant

• Adult Emergency Room Physician Assistant

Lubrizol Corporation, Wickliffe, OH

Manager, Global Technology Network Engineering

- Oversaw a team of network engineers and project managers in five countries
- Managed global network and design project engineering, and was also responsible for a \$3 million expense budget and \$10 million capital budget
- Negotiated numerous multi-million dollar; multi-year global contracts

Microsoft Corporation, Independence, OH

Managing Consultant, Cleveland and Columbus, OH

• Managed the Microsoft Consulting Services practices which included: managing consulting staff and budget, software technology design consulting, project management, community

8/2014 - 9/2015

1/2010 - 5/2016

1/2011 - 8/2011

10/2009 - 1/2011

6/2003 - 6/2005

6/2000 - 6/2002

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relationship and charity development, education, endowment, and grants liaison with CWRU

- Served as Master of Ceremonies at the Windows XP Launch, Cleveland IX Center
- Provided extensive computer consulting to Cleveland Clinic Foundation working on many joint technology initiatives including: handheld wireless devices, workflow management, healthcare document repository, and email to support clinician goals such as the CCF secondopinion system.

Lubrizol Corporation, Wickliffe, OH

Manager, Worldwide Technology Infrastructure

- Managed \$10+ million 75-person worldwide staff in the following areas: Data Center Operations, Data Security, Database Administration, End User Support, Networking and Communications
- Served as a Member of Lubrizol Board of Directors Risk Council •
- Promoted three times within five years with the company •

Ethyl Corporation, Richmond, VA

Manager Research & Development Systems

- Managed multiple Research & Development Computing components of this \$1 billion+ organization in Richmond, VA and in Baton Rouge, LA
- Designed computing facility for \$70 mil R&D Facilities in their new R&D Laboratory •
- Received "Outstanding Contributor -Top 25 Employees in the World" award •
- Served as Senior Project Manager on the committee for supercomputing facility and computational chemistry in cooperation with Louisiana State University, Argonne National Laboratory, and U.S. Department of Energy
- Offered Fellowship Program at LSU for PhD in Computational Research •

PUBLICATIONS, QUOTES AND RESEARCH

Health Related:

- Weber, J., Chevalier, L., Simulation-Based Medical Education., Advance for PAs and NPs • Journal. April 39, 2016
- Evans, M., Podd, K., Wosik, S., Weber, J., Indole-3-Carbinol: Can Broccoli Save your Life? Advance for PAs and NPs Journal. January 25, 2016 (pending publication)
- Medical Simulation: An education strategy worth exploring. Advance for PAs and NPs Journal. January 16, 2013.
- Hicks CW, Weber JG, Reid JR and Moodley M. Identifying and managing intracranial complications of sinusitis in children: a retrospective series. Pediatr Infect Dis J. 2011 March;30(3): 222-226.
- Identifying and Managing Intracranial Complications of Sinusitis in Children: A Retrospective Series - July 2010. Cleveland Clinic Foundation, Department of Pediatric Neurology -American Academy of Neurology Presentation, April 2010.
- Technology author and blogger, "Scalpel: Technology at the Edge of Medicine" Physician • Assistant Advance Magazine.
- iPhone Breaking Thru the Hallowed Halls of Medicine, April 2010. PA Advance Journal.
- Hypersomnia and Sleep in Patients with Epilepsy, Cleveland Clinic Foundation, Nov 2008.

5/1995 - 5/2000

4/1989 - 4/1995

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Business Related:

- Crain's Cleveland Business, Feb 2001, Microsoft Tech Giant Takes a Liking to Independence.
- Network World, Oct 1994, Users Want Multimedia but Fear Costs, Net Loads.
- Open Systems Today, Nov 1993, Notes Champions Job isn't as Easy as 1-2-3.
- Business Week, Mar 1993, Lotus Notes' Gets Notice.
- Computer World, Dec 1993, Don't Even Try to Pitch it as Groupware.

GRANTS

- State of Pennsylvania Telemedicine in Rural Health (Lead PI)
- Lubrizol Foundation Chemistry Majors Enrichment Initiative (co-author)
- Cleveland Foundation / Geauga Fund Virtual Cadaver, Anatomage Table

BOARDS & OTHER ORGANIZATIONS

- Board of Trustees Lake County Free Clinic (2013-2015)
- Board of Trustees Lifeline of Lake County (2014-2016)
- Board of Trustees Lake Health Hospital Foundation (2015-Present)
- American Academy of Physician Assistants (AAPA)
- Ohio Association of Physician Assistants (OAPA)
- Sr. Ordained College and Hospital Chaplain, International Alliance of Chaplain Corps

ATHLETICS

- Black Belt and Martial Arts Instructor, Kajukempo Karate
- American Karate Association, Grand Nationals, 3rd Place
- Pennsylvania Karate Association, Lake Erie Nationals, 1st Place